



The Cambridge School

COVID-19 Prevention Plan (Grades Junior Kindergarten-12)

This COVID-19 Safe Reopening Plan was developed in collaboration with The Cambridge School Reopening Task Force and is based on guidance articulated by the California Department of Public Health in its [COVID-19 INDUSTRY GUIDANCE: Schools and School Based Programs](#) (July 17, 2020) and [COVID-19 Public Health Guidance for K-12 Schools in California, 2020-2021 School Year](#).

■ General Measures

1. **Where can I locate The Cambridge School's webpage that includes the safe reopening plan and other relevant information?** A copy of the reopening plan and all supporting documents is posted on the school's COVID-19 Safe Reopening Plan webpage, which is located at www.cambridgeclassical.org

 2. **How will The Cambridge School do the following:**
 - a. **Monitor on a weekly basis, COVID-19 guidance from the California Department of Public Health (CDPH), California Department of Education (CDE), San Diego County Health and Human Services Agency, Public Health Services (PHS) and San Diego County Office of Education (SDCOE)?** The school nurses and reopening task force will continue to monitor CDPH, CDE, PHS, and SDCOE websites at least weekly, attend virtual San Diego County K-12 weekly meetings, and listen to scheduled State and County press briefings. Members of the task force also attend professional webinars and other virtual meetings related to the reopening of school campuses.
 - b. **Limit the use of school facilities by external community organizations and/or ensure permitted use of school facilities complies with the guidance described in the CDPH?** The Cambridge School will not have external community organizations or previously contracted enrichment activities at the school during the initial opening of campus. The Cambridge School will continue to monitor the health and safety situation and adjust plans accordingly.
 - c. **Limit nonessential visitors and volunteers from the campus?** The Cambridge School will limit visitors to those people who are essential for campus operations. Volunteers will not be included as a part of the initial reopening plan. The Cambridge School will continue to monitor the health and safety situation and adjust plans accordingly.

 3. **How will The Cambridge School support students with access and functional needs who may be at increased risk of becoming infected?**
 - a. The school nurses are currently collaborating with families and health care providers of students who have individualized school health care plans, who may be at increased risk if they become infected. Please reference the sections that follow regarding health and safety mitigation plans at school.
 - b. If potentially unknown concerns arise that need to be addressed, school leadership will work with the family and student to develop a plan based on the circumstances.
 - c. Currently, The Cambridge School enrolls only regular-education students, none of whom meet the description found in this section of *"groups who might be at increased risk of becoming infected or having unrecognized illness."* This includes students who have limited mobility, requiring prolonged contact with others, students who have trouble understanding information or practicing preventive measures, or students who may not be able to communicate symptoms of illness.
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4. **A hazard assessment for COVID-19 and plan to protect employees from infection** is incorporated with the Employee Illness and Injury Prevention Program, and reflected in our CAL-OSHA Covid-19 Safety Plan. Information will be posted at www.cambridgeclassical.org.

5. **How will The Cambridge School teach and reinforce health and safety topics to students and faculty/staff?** Faculty and staff received training during the August 2020 training week regarding how COVID-19 spreads, signs and symptoms, screening practices, physical distancing guidelines, face coverings, and enhanced sanitation practices. Students and families were sent communication regarding these principles and classroom instruction was provided by school nurses. Ongoing training of staff and families takes place through regular verbal and written communication.

6. **How will The Cambridge School ensure that staff and students wash their hands or use hand sanitizer frequently throughout the day?** Students and faculty/staff will be provided hand sanitizer or the opportunity to wash their hands as they arrive on campus and prior to leaving the school campus. Handwashing or using hand sanitizer will also be done throughout the day based on necessity and activities. The Cambridge School has installed portable hand-washing stations in common areas of the school. Sinks in the classroom and bathrooms will also be available. Classrooms will develop routines to wash hands at staggered intervals to prevent congregation and physical distancing reminders will be placed on the ground.

7. **Face covering policy on school campus.**
 a. **What is The Cambridge School's face covering policy?** COVID-19 is thought to be primarily spread through respiratory droplets. Evidence shows that face coverings help prevent the spread of COVID-19 and that the more people wearing face coverings, the better. There is a clearer understanding that pre-symptomatic and asymptomatic transmission of the virus is possible. It is difficult to tell who is infected and wearing a face covering protects those around you from transmission of the virus. Wearing a face covering, in addition to other prevention measures such as physical distancing and hand-washing, will be an important strategy to slow the spread of the virus.

The Cambridge School will be following the guidance for face coverings which are laid out in the document, [CDPH COVID-19 Industry Guidance: Schools and School Based Programs](#).

Age	Face Covering Requirement
Under 2 years old	No
2 years old - 2nd grade	Face coverings are strongly encouraged if they can be worn properly. A face shield or a neck gaiter are acceptable alternatives for children in this cohort who cannot wear a face covering properly.
3rd grade - 12th grade	Yes, with exemptions for the following: anyone who has trouble breathing, anyone who is unconscious or incapacitated, and anyone who is otherwise unable to remove the face covering without assistance.

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Age	Face Covering Requirement
Faculty/Staff	Yes. In limited situations where a face coverings cannot be used for pedagogical or developmental reasons, (i.e. communicating or assisting young children or those with special needs) a face shield can be used instead of a cloth face covering while in the classroom as long as the wearer maintains physical distance from others, to the extent practicable. Faculty and staff must return to wearing a face covering outside of the classroom.

- b. **Will the students be able to remove the face covering during the day?** The Cambridge School will follow the guidance in the document [CDPH COVID-19 Industry Guidance: Schools and School Based Programs](#). A cloth face covering or face shield will be removed for meals, snacks, naptime, or outdoor recreation, or when it needs to be replaced. Teachers will be provided with paper bags for students to place face coverings in while they are not being worn. The bag will be marked with the student’s name and date.
- c. **Will my student be excluded from school without a face covering?** Students will be excluded from campus if they are not exempt from wearing a face covering under the CDPH guidelines listed above.
- d. **Will The Cambridge School provide face coverings for students?** The Cambridge School will be providing one cloth face covering for every enrolled student. Students are encouraged to remember their face covering each day. The Cambridge School will also provide one cloth face covering for employees.
- e. **How will The Cambridge School teach and reinforce the use of cloth face coverings, masks, or face shields?** The Cambridge School will have signs throughout the campus and will promote the consistent use of wearing face coverings throughout the day. Educational messages will also be provided via virtual methods and to classrooms as practicable.
- f. **What kind of face coverings are acceptable at school?** Students and employees may wear cotton face coverings without any logos or statements (with the exception of a Cambridge face covering), neck gaiters, or disposable masks. Face coverings that have a valve on the front of the mask are not allowed as they let exhaled air from the wearer escape into the environment.

8. **Does the school have enough cleaning and disinfecting supplies to ensure the health and safety of students, faculty, and staff?** The Operations and Facilities Department at The Cambridge School has been procuring adequate supplies of products to support healthy hygiene behaviors, including soap, tissues, no-touch trash cans, and face coverings (see above). Hand sanitizer with 60 percent ethanol or 70 percent isopropanol is also being stocked for staff and students who can safely use hand sanitizer.

9. **What PPE will The Cambridge School provide for faculty/staff to protect employees?** All employees who assist with symptom screening will have access to hand sanitizer and will be provided with a surgical mask, gloves, and a face shield. All faculty and staff will be provided with or have access to a surgical mask and K95 mask to don if they are in direct contact with a student who presents with COVID -19 symptoms in the classroom.

■ Intensify Cleaning, Disinfection, and Ventilation

10. **Can students use drinking fountains at school?** All drinking fountains have been disabled. The school has three (3) refrigerated drinking fountains that provide a push button activate spout and a hands free bottle filler. Students, faculty, and staff will be able to use the hands-free bottle filler, but the push-button activated spout will be secured and covered to prevent usage.

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11. **How will the school clean and disinfect frequently touched surfaces throughout the day?** The school has one full time day-porter and one maintenance department employee who will continuously monitor and clean areas of concern, which include but are not limited to, external door knobs, drinking fountains, hand railings, restroom toilets, urinals, sinks, common area tables, microwaves, cabinet door handles, and copier surfaces.

After school hours, a complete cleaning crew will disinfect and sanitize all classrooms, restrooms, offices, and common areas.

12. **How is The Cambridge School incorporating the following elements:**

- a. **Choosing cleaning products approved for use against COVID-19 on the Environmental Protection Agency (EPA)-approved list "N" and following product instructions.** The Cambridge School allows only these products to be used for cleaning and disinfecting. The school maintains a SDS binder with all chemicals used on the campus.
 - b. **Selecting disinfectant products on list "N" with asthma-safer ingredients (hydrogen peroxide, citric acid, or lactic acid) to reduce the risk of asthma related to disinfecting.** The Cambridge School allows only those products on list "N" with asthma safer ingredients to be used.
 - c. **Avoiding products that mix these ingredients with peroxyacetic (peracetic) acid, sodium hypochlorite (bleach) or quaternary ammonium compounds, which can cause asthma.** The Cambridge School does not permit the use of products with these ingredients.
 - d. **Using disinfectants labeled to be effective against emerging viral pathogens, following label directions for appropriate dilution rates and contact times. Providing employees training on manufacturer's directions, on Cal/OSHA requirements for safe use and as required by the Healthy Schools Act, as applicable.** School custodians are trained in the safe use of disinfectants. School staff are limited to using soap and water for routine cleaning. School staff are trained to use gloves when the use of a disinfectant is necessary. Students are not allowed to clean with disinfectants.
 - e. **Equipping custodial staff, tasked with the responsibility of cleaning and disinfecting the school site, with proper protective equipment—including gloves, eye protection, respiratory protection and other appropriate protective equipment as required by the product instructions. All products must be kept out of children's reach and stored in a space with restricted access.** Custodial staff are provided with PPE specified as appropriate for the products they use. All disinfectants are kept out of the reach of children and stored securely.
 - f. **Establishing a cleaning and disinfecting schedule in order to avoid both under- and over-use of cleaning products.** The use of disinfectants is limited to disinfection of areas recently occupied by a COVID-positive person. Soap and water are used for all other cleaning.
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■ Implementing Distancing

13. **How will The Cambridge School maintain 6 feet of space between students during the school day? If physical distancing is not practicable, what will be used to maximize space between students?**
- a. During daily screening of students and employees, ground markings will be placed to indicate six feet of space.
 - b. Three entrances will be made available to students upon arrival to campus with ground markings to indicate six feet of space.

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- c. Students will remain in stable groups throughout the school day. Students will eat lunch in their classroom space or utilizing outdoor space as practicable to maintain a distance of six feet. Students who order Ki's Lunch will have it delivered to them by assigned personnel.
- d. Recess activities will occur in separated areas designated by the classroom stable group. Equipment use between students will be minimized by limiting it to one group of children at a time and cleaning will be performed in between stable group use.
- e. Staggered passing times will be scheduled to minimize contact during passing periods when necessary. Ground markings will be in place to indicate six feet of space. Hallways will be configured to provide "one-way" directions to promote physical distancing.
- f. To reduce possibilities for transmission, students will remain in the same space and in stable groups as small and consistent as practicable, including for recess and lunch, as stated previously. Grammar school students will be in the same stable group with the same teacher. Upper school students will be in stable groups and teachers will rotate into the classrooms to reduce mixing and minimize contact. Furniture has been removed or rearranged to allow for six feet of space between seating and desks. Room design has been configured to minimize face- to-face contact. It is a requirement that teachers and other staff be six feet away from student desks. Plexiglass partitions will also be used where distancing is not practicable. Ground markings will be in place to indicate six feet of space. Teachers will implement procedures for turning in assignments that minimize contact with others. Repurposing other spaces such as the foyer, Great Hall, and outdoor areas will also be considered to allow for more space and greater opportunities for physical distancing.
- g. Grammar school students on the second floor will use the restrooms on that floor; grammar school students on the first floor will use the restrooms on that floor. Upper school students will only use the restrooms in the Upper School Village. Teachers will plan and coordinate restroom time for each class to minimize contact with other students.
- h. At this time, academic lockers will not be in use for upper school students. (There are no physical education lockers at The Cambridge School).
- i. Students will be dismissed by class stable groups and dismissal times will be staggered to minimize contact.
- j. At this time, activities with third party vendors such as Lego Club and Soccer Shots will not be provided. Plans are being developed to reimagine extracurricular and co-curricular activities for students and more information will be forthcoming.
- k. The Cambridge School will implement plans to limit crowding in common faculty/staff areas such as the work room. Meetings and training activities will be held in accordance with California Department of Public Health guidance for the reopening of schools.
- l. Visitors will be limited to only essential personnel (i.e. delivery personnel, maintenance etc). In classroom volunteers will not be utilized in the initial phase of reopening.
- m. Physical distancing in settings such as counseling offices, tutoring, or education evaluations will be conducted by placing tables/chairs six feet apart and the use of plexiglass partitions as necessary.
- n. If faculty and staff cannot maintain physical distancing with students, such as if a teacher needs to get close to a student to help with writing or other close work activity, the teacher and student will wash hands or use hand sanitizer prior to the close work session. The teacher must wear a face covering. If the teacher/staff is using a face shield, a face covering must also be worn when within six feet of a student. See the face covering policy above for students. The teacher and student will wash hands or use hand sanitizer after the close work session is complete.

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■ Limit Sharing

14. **How will The Cambridge School limit the use of shared objects and equipment?** Each student will provide his/her own supplies such as learning instruments and art supplies. Grammar school students will keep their belongings in individual cubbies. Students will be encouraged to not share supplies during the school day. Any supplies and equipment that need to be shared will be limited to class cohorts and will be cleaned and disinfected between use.
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■ Train All Staff and Educate Families

15. **All Cambridge School employees and families will be provided education on COVID-19 and the Cambridge school prevention plan:**
- a. Cambridge School staff will undergo a COVID-specific training session, presented by the school nurses. The topics covered will include:
 - i. Enhanced school and classroom sanitation practices
 - ii. Physical distancing guidelines and their importance
 - iii. **Proper use, removal, and washing of face coverings**
 - iv. Symptom and temperature screening practices
 - v. How COVID-19 is spread
 - vi. **COVID-19 symptom** identification
 - vii. Preventing the spread of COVID-19 if they are sick, including the importance of not coming to work if they have symptoms, or if they or someone they live with has been diagnosed with COVID-19.
 - viii. **COVID-19 specific symptom** identification and when to seek medical attention
 - ix. The Cambridge School's plan and procedure to follow when staff or students become sick at school (see #20 below)
 - x. The Cambridge School's plan and procedure to protect employees from COVID-19 illness
 - b. Cambridge School families will be given the same education as staff, with the exception of employee-specific information. The school's comprehensive plan will be provided to them at www.cambridgeclassical.org.
 - c. If the employee training is not conducted virtually, in-person training will take place with 6 feet of physical distance maintained between each employee.

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■ Check for Signs and Symptoms

16. **How will The Cambridge School implement daily symptom and/or temperature screening of all students, staff, and visitors prior to admitting them into the building?** All students, employees, and visitors will utilize the DrOwl application to assess for daily symptoms.

a. The Cambridge School will actively encourage staff and students who are sick or who have recently had close contact with a person with COVID-19 to stay home. The list of symptoms are taken from [CDC COVID-19 Symptoms](#). The Cambridge School leadership, principals, and teachers will work with employees and students to allow them to stay home when sick without fear of reprisal. The Cambridge School will use the DrOwl screening application to ask all staff and students about COVID-19 symptoms within the last 24 hours, and whether anyone in their home has had COVID-19 symptoms or a positive test:

- i. The Cambridge School will explain the DrOwl application to families and employees and direct them to download it and register, and email them the link to do so.
- ii. The Cambridge School will notify families and employees that they must complete a screening for each student before school each morning.
- iii. Passed screenings will be authorized to attend school that day. Students or employees who do not complete the screening prior to coming to school, will be asked to do so prior to entering the school campus. Students or employees who do not pass the screening will be directed to stay home, or to contact their healthcare provider, as appropriate. The student or employee will also be followed up by one of The Cambridge School nurses.

A screening is not passed if the one being screened answers “yes” to any of the following symptoms:

- fever
- cough
- shortness of breath or difficulty breathing
- chills
- repeated shaking with chills (rigors)
- fatigue
- muscle pain
- a person in their household is exhibiting these symptoms or has tested positive for COVID-19
- headache
- sore throat
- congestion or runny nose
- nausea or vomiting
- diarrhea
- new loss of taste or smell
- a temperature of 100.0 or above

- iv. The submitted screenings will be reviewed in real-time on a daily basis by either one or both of The Cambridge School nurses, with follow-up of failed screenings as appropriate.
- b. In addition to the DrOwl application symptoms screening, all employees will have their temperature taken with a no-touch thermometer before entering the building. Anyone with a temperature of 100.0 or higher will not be admitted. This practice is subject to change as more information is available.
- c. Immediately following screening, hand sanitizer will be provided for use before entering the building.
- d. In addition to the aforementioned screening, visual wellness checks will be conducted throughout the school day. Anyone appearing unwell will be screened further for the symptoms listed above.
- e. If, during the school day, a student exhibits any of the above symptoms, a school nurse will communicate with the student’s parents and review the student’s health history. This will help differentiate between a pre-existing chronic health condition and a new illness.

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17. **How will The Cambridge School document/track incidents of possible exposure?** The school nurses use a computerized spreadsheet to document and track incidents of possible exposure.
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18. **How will The Cambridge School handle positive cases of COVID-19?** The school nurses will immediately collaborate with a designated point of contact at the San Diego Public Health Department regarding any positive cases of COVID-19. School leadership and the school community will be notified of a positive case while maintaining confidentiality and following public health department procedures.
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19. **How will The Cambridge School prevent and respond to discrimination related to COVID-19?** The Cambridge School recognizes the sensitivity of any and all health information, particularly with respect to any diagnosis or symptoms related to COVID-19. To the extent we are not otherwise required to disclose health information related to COVID-19, The Cambridge School will keep all such information confidential. Moreover, other than complying with isolation, quarantine, and/or similar requirements under federal, state and/or local guidelines, The Cambridge School will not discriminate against any student, parent or family who tests positive for COVID-19, has COVID-like symptoms, or is otherwise believed to have been exposed to COVID-19. Similarly, The Cambridge School will not allow any student, parent, or family to discriminate against any other student with respect to any COVID-19-related health concerns. Should we become aware of such discrimination, the school will follow appropriate disciplinary measures as set forth in the Student Handbook.
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■ Plan for When a Staff Member, Child or Visitor Becomes Sick

20. **How will the Cambridge School respond when a student, staff member, or visitor becomes sick during school hours?**
- a. An individual who develops any of the following symptoms will immediately be masked (if not already wearing one), and sent to the designated isolation room:
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| ■ fever | ■ headache |
| ■ cough | ■ sore throat |
| ■ shortness of breath or difficulty breathing | ■ congestion or runny nose |
| ■ chills | ■ nausea or vomiting |
| ■ repeated shaking with chills (rigors) | ■ diarrhea |
| ■ fatigue | ■ new loss of taste or smell |
| ■ muscle pain | ■ a temperature of 100.0 or above |
- b. If a teacher observes one or more of these symptoms in a student:
- The teacher will mask the student (if not already masked) and notify the school nurse at ext. 402.
 - Teachers will be provided a KN95 mask to don if this situation occurs in the classroom.
 - The school nurse will don a KN95 mask, a gown, gloves, and a face shield, and meet the student outside the classroom for further assessment.

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- i. The nurse will send the student or staff member either home, or to a healthcare facility, as deemed appropriate after further assessment. Parents will be contacted to pick up their child.
- ii. Employees and students will be advised not to return to campus until they have met CDC criteria for discontinuing home isolation.
- iii. If a student or staff member is exhibiting signs of serious illness, such as persistent pain or pressure in the chest, confusion, or bluish lips or face, 911 will be called without delay.

For those students that must remain at home due to isolation, quarantine, or symptoms of illness, Cambridge will provide access to distance learning.

■ Maintain Healthy Operations

21. The school has plans that describe the following:

- a. **How will The Cambridge School monitor faculty/staff absenteeism and have a roster of trained back-up staff?**
The Cambridge School leadership will communicate with teachers and department chairs and have a roster of substitute teachers available to call as needed.
- b. **How will The Cambridge School monitor the types of illnesses and symptoms among students and staff to help isolate them promptly?** The Cambridge School will utilize the DrOwl application as described above, as well as the computerized spreadsheet.
- c. **Who will be the liaison responsible for responding to COVID-19 concerns?** The Cambridge school nurses will be assigned as the liaisons for responding to COVID-19 concerns. The nurses will coordinate documentation and tracking of possible exposures. The nurses will collaborate with public health and school leadership in community notifications of positive cases and/or possible exposure in the school environment.
- d. **Who should I contact at The Cambridge School if I need to report symptoms?** The school nurses will be the primary point of contact for illness concerns. It will be important for the school to have knowledge of the COVID-19 status of anyone in our student, faculty, or family community. Please work with our school by sharing information and following all of our protocols regarding illness. More than ever, it is important for families and employees to follow school guidelines for staying home when they are ill. Everyone must commit to supporting The Cambridge School's health, wellness, and safety protocols and must agree to stay at home when they are not feeling well, have COVID-like symptoms, or have potentially been exposed. Anyone who tests positive for COVID-19 should notify the school immediately and coordinate their return to campus with the school nurses, following CDC, state, and county recommendations.
- e. Public health guidelines, and thus our stay-at-home policies, may change over time. We will provide the most up-to-date information to our community at www.cambridgeclassical.org. The Cambridge School recognizes the sensitivity of any and all health information, particularly with respect to any diagnosis or symptoms related to COVID-19. To the extent we are not otherwise required to disclose health information related to COVID-19, The Cambridge School will keep all such information confidential.
- f. It is strongly recommended that all persons 6 months of age and older consider receiving the annual influenza vaccination this year. More information can be found at [2020-2021 Influenza Season](#).
- g. The school nurses will collaborate with local health officials to notify staff and all families immediately of any positive case of COVID-19 while maintaining confidentiality as required by state and federal laws.

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COVID-19 Public Health Guidance for K-12 Schools in California, 2020-2021 School Year

Student or Faculty/Staff	Actions	Communication
<p>1) Presents with COVID-19 Symptoms (e.g., fever, cough, loss of taste or smell, difficulty breathing)</p> <p>Symptom Screening: Per CA School Sector Specific Guidelines</p>	<ul style="list-style-type: none"> ▪ Send home ▪ Recommend testing: if positive, see #3, if negative, see #4 ▪ School and classroom remain open 	<p>No action needed</p>
<p>2) Has close contact (†) with a confirmed COVID-19 case</p>	<ul style="list-style-type: none"> ▪ Send home: quarantine for 14 days from last exposure ▪ Recommend testing: results will not shorten 14-day quarantine ▪ School and classroom remain open 	<p>Consider school community notification of a known contact</p>
<p>3) Presents with confirmed COVID-19 case infection</p>	<ul style="list-style-type: none"> ▪ Notify the local public health department ▪ Isolate case and exclude from school for 10 days from symptom onset or test date ▪ Identify contacts (†), quarantine and exclude exposed contacts (likely entire stable group (††)) for 14 days after the last date the case was present at school while infectious ▪ Recommend testing of contacts, prioritize symptomatic contacts: results will not shorten 14-day quarantine ▪ Disinfection and cleaning of classroom and primary spaces where case spent significant time ▪ School remains open 	<p>School community notification of a known contact</p>
<p>4) Tests negative for COVID-19 after symptoms</p>	<ul style="list-style-type: none"> ▪ May return to school 3 days after symptoms resolve ▪ School and classroom remain open 	<p>Consider school community notification if prior awareness of testing</p>

(†) A contact is defined as a person who is <6 feet from a case for >15 minutes. In some school situations, it may be difficult to determine whether individuals have met this criterion and an entire stable group, classroom, or other group may need to be considered exposed, particularly if people have spent time together indoors.

(††) A stable group is a group with fixed membership that stays together for all courses and activities (e.g., lunch, recess, etc.) and avoids contact with other persons or stable groups.

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■ Considerations for Partial or Total Closures

22. **What actions will be taken if a Cambridge student or employee presents with COVID-19 symptoms, has close contact with a confirmed case, or has a confirmed COVID-19 infection?** The Cambridge School will follow the [COVID-19 Public Health Guidance for K-12 Schools in California, 2020-2021 School Year](#). This information is subject to change and will be updated accordingly.
- In consultation with the San Diego County Health Department, The Cambridge School leadership may decide whether school closure versus cleaning and quarantining of exposed persons or other intervention is warranted, including the length of time necessary, based on the risk level within the specific community as determined by the local public health officer.
 - The classroom or office where the patient was based will be closed off and not used until cleaning and disinfection has taken place. If feasible, facilities will wait at least 24 hours before cleaning and disinfecting.
 - Additional areas of the school visited by the COVID-19 positive individual may also be closed temporarily for cleaning and disinfection.
 - Cambridge school students, employees, and parents will be notified of potential exposures and potential school closure.
 - Employees will be referred to the Human Resources Specialist regarding labor laws, Disability Insurance, Paid Family Leave and Unemployment Insurance, as applicable to schools. [See additional information on government programs supporting sick leave and worker's compensation for COVID-19](#), including worker's sick leave rights under the [Families First Coronavirus Response Act](#) and employees' rights to workers' compensation benefits and presumption of the work-relatedness of COVID-19 pursuant to the [Governor's Executive Order N-62-20](#), while that Order is in effect.
 - Throughout this process, The Cambridge School nurses will maintain regular communication with the public health department, both for guidance and for "next steps."
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23. **What is the criteria for closing The Cambridge School?** If a closure is needed due to increased cases of COVID-19 infection within the school community, The Cambridge School will follow the [COVID-19 Public Health Guidance for K-12 Schools in California, 2020-2021 School Year](#).
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24. **What plan has the Cambridge School developed to provide for continuity of education?**
- If students must isolate or quarantine due to COVID-19, continuity of education will be provided for through online learning while the stable group is at home. Similarly, if a teacher must isolate or quarantine while students are on campus, a zoom call will be set up between the teacher and the classroom as long as this is pedagogically reasonable, or a substitute teacher may fill in for the quarantined teacher.
 - If the campus is closed, robust online platforms and procedures will be in place to continue teaching and learning for students. Specific plans are outlined in the document, [TCS Reopening 2020-2021](#).
 - Ki's school lunch program will work with the families of isolated or quarantined students to cancel purchased meals and credit family accounts.
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25. **What plan has The Cambridge School developed that describes how it will continue other services provided in the regular school setting through alternative means?** Specific information on these services is outlined in the document [TCS Reopening 2020-2021](#).

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26. If the school campus is directed to close, The Cambridge School will post education regarding the continued practice of physical distancing measures and the avoidance of gathering elsewhere at www.cambridgeclassical.org.

The following signature attests that the information provided above is true and correct.

Head of School

Date
